Abstract of D.Litt./Doctoral Dissertation

Knowledge Management Practices in Indian Universities[1]

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Abstract

The current study considers in its scope knowledge management, knowledge retention, effectiveness and execution of knowledge management practices and strategy for building knowledge management architecture. Universities have been viewed as immortal repositories of knowledge which help an individual move ahead in a successful manner. Frame of research is for June 2018- January 2019. Stratified sampling has been utilized and investigation was included to check "response bias". Universities were limited to an organizational context, and screened for being "brick and mortar" in India and running regular courses. The sample size is 702 and spread across central, national, state and private/deemed Universities. Lack of knowledge about Government of India initiatives and schemes was found to be a barrier to effective knowledge management execution.

I. Introduction

KNOWLEDGE MANAGEMENT IS a continuous process of managing, creating, using and sharing knowledge and information of an organization. The main aim of knowledge management in organizations is to enhance their efficiency and capture the knowledge present in their capacity. This is to ensure and understand the presence of knowledge and its limitations in the said organization. Further, such information is then used to fill in the

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